

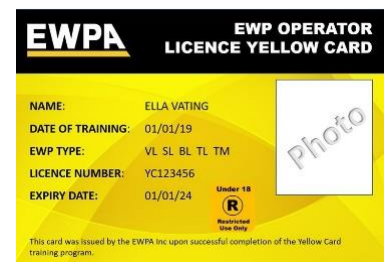
### GUIDELINES FOR THE ISSUE OF A RESTRICTED EWPA YELLOW CARD TO OPERATORS WITH SPECIFIC NEEDS

#### INTRODUCTION

The EWPA Yellow Card industry training programs allows for participation of individuals with specific needs to be issued with evidence of training through a restricted Yellow Card.

Some of the benefits of this training for the learner are:

- Being able to obtain additional skills relevant to career aspirations.
- Developing a deeper understanding of risks and hazards related to the operation of EWPs.
- Participation in this training is also contributing to the ability to obtain meaningful employment.



#### TO BE ELIGIBLE FOR THE RESTRICTED YELLOW CARD, PLEASE NOTE THE FOLLOWING:

1. The issuing of a Yellow Card is determined on a case-by-case basis and is subject to the participant successfully completing the theoretical and practical assessments in accordance with the EWPA assessment criteria with reasonable adjustments.
2. Reasonable adjustments must not compromise the rigour or integrity of the training and/or assessment process. The determination of 'reasonableness' requires judgement that must consider the impact candidates' specific needs would make on the organisation and the need to maintain the integrity of the qualification. Any reasonable adjustment should only be accommodated if the workplace can be similarly 'adjusted' to accommodate the needs of the candidate.
3. Under no circumstances can reasonable adjustment result in another individual completing any part of the assessment on behalf of the candidate, any part of the required assessments not being completed, health or safety risk to the candidate or others or a simplified or shortened assessment task.
4. Applicants with specific needs will have a **Restricted Yellow Card** issued, marked with an 'R'. The restriction will only allow the Operator to operate an EWP under **direct supervision** of an unrestricted Yellow Card holder of the same EWP class.
5. **Direct supervision** – supervision that is direct and on a constant basis, within visual contact and/or earshot (audible range).

**For further information about the EWPA Yellow Card Training Program for operators with specific needs please contact the Office.**